



Estamos Contigo - We're With You

Contigo Fund, the first and only LGBTQ+¹ Latinx² fund in the United States, was launched in response to the horrific June 2016 Pulse nightclub massacre in Orlando that occurred on Latin Night targeting LGBTQ+ people of color. Contigo is a Southern-based LGBTQ+ participatory grantmaking organization and since its inception has grown into one of the top funders of LGBTQ+ Latinx communities in the nation and the largest funder of LGBTQ+ communities of color in the U.S. South. Contigo offers financial support, convenes and strengthens connections, builds on the leadership of individuals and capacity of organizations, especially emerging and grassroots groups that often lack access to mainstream philanthropy. Contigo serves as a backbone organization in the region and strategically resources and centers efforts of those working to heal, educate, and empower Pulse-affected and LGBTQ+ communities historically marginalized by society -- particularly Black and Latinx individuals, immigrants, and people of color -- so they can drive solutions to the disparities in their own communities and build a strong intersectional movement to end all forms of bigotry in Orlando and across Central Florida. Our focus is on medium-term to long-term solutions and impact; creating a social justice ecosystem; deepening sector-wide transformation rooted in the values of intersectionality, self-determination, and collective liberation; and advancing social, racial, economic, and gender justice.

MOVEMENT AND POWER BUILDING GRANT APPLICATION 2022-2023

"Contigo" means "with you" in Spanish. For all those affected by systemic discrimination, violence, and injustice, we want them to know: Estamos Contigo - We're With You.

¹ LGBTQ+ stands for Lesbian, Gay, Bisexual, Transgender, Queer and other sexual identity / orientation minorities.

² Latinx is the gender-inclusive form of Latino and Latina to refer to people of Latin American cultural or ethnic identity in the United States. This group identity is a social category that combines race, class, and gender. Different names such as Hispanic, Latina/o, and Latin@ can be seen used in its place and ultimately we encourage those to respect how each individual chooses to identify.



Estamos Contigo - We're With You

About Contigo Fund: Partners, Principles, and Goals

Contigo Fund partnered with a national coalition of foundations who joined forces in a show of unity and compassion by pooling their resources to support the community in its time of greatest need and many more who have joined since then. Contigo is made possible by the funding and leadership of the following contributing partners:

- Gilead Sciences
- Annenberg Foundation
- Annie E. Casey Foundation
- Arcus Foundation
- Orlando City Soccer Fnd
- Robert Wood Johnson Fnd
- Foundations for a Just Society
- Wild Geese Foundation
- Our Fund Foundation
- Out in The South Fund
- Ford Foundation
- HIP's The Essential Fund
- ViiV Healthcare
- Open Society Foundations
- Executives' Alliance for Expanding
- Gates' Momentum Fund
- W.K. Kellogg Foundation
- Opportunities Boys & Men of Color

Our critical efforts are also made possible by numerous corporate partners and caring, passionate individuals. Together, united we understand that we can make a greater, lasting, and transformative impact.

Contigo Fund's Vision:

Contigo believes supporting and advancing the transformation taken root in Orlando and a powerful movement led by and for LGBTQ+ communities of color in the U.S. South brings us all closer to justice and liberation and will lead to meaningful and lasting change for our entire nation.

Contigo Fund's Values:

- Contigo honors the lives of those who were taken at Pulse -- nearly all of which were LGBTQ+ and Latinx individuals, immigrants, and other people of color -- by making sure their identities, lived experiences, families, and communities are never forgotten.
- Contigo creates a sanctuary where all are welcome, safe, and affirmed by building a more resilient, unified, and responsive social justice ecosystem for the Orlando and Central Florida community.
- Contigo recognizes that the greatest wisdom comes from the communities that are closest to both the challenges we face and the long-term solutions we need and supports an intersectional movement led by and for those most pushed to the margins of society.



Estamos Contigo - We're With You

Contigo Fund's Theory of Change:

Through shaping a system that (1) brings those pushed farthest to the margins of society closest to the center, (2) opens doors of opportunity to those historically marginalized from power into positions of decision-making leadership, (3) meets the unique needs of those most impacted by inequalities and inequities with cultural competence, humility, and compassion, (4) where every individual has a role and no community is disposable, we ultimately catalyze an intersectional movement and build a social justice ecosystem that can include and support everyone.

How We Measure Impact

To catalyze and advance change, Contigo Fund measures our impact in the following ways:

- Opportunity that is expanded to LGBTQ+ leaders and leaders of color in positions of decision-making power that were not in place prior to the Pulse tragedy. **In 2021, Contigo funded and sustained 37 new positions for QTPOC leaders.** These leaders are driving an intersectional movement advancing social, racial, economic, and gender justice across Central Florida.
- Existing organizations have launched new and life-changing movement-building programs and services based on cultural competence, humility, and compassion for LGBTQ+ communities of color. **In 2021, Contigo funding had launched and sustained 21 programs serving LGBTQ+ communities of color at existing organizations.** Since the Pulse tragedy, these organizations have deepened their relationship and meaningful engagement with those communities.
- New organizations and groups led by and for QTPOC were sustained, expanded, strengthened, and cemented. **In 2021, Contigo funded and sustained 11 new organizations and groups in the region.** In the aftermath of the Pulse tragedy, these organizations and groups have matured and created permanent sanctuary spaces for community and leadership opportunities for other LGBTQ+ leaders and leaders of color.

Who Is Eligible to Apply

Contigo Fund seeks proposals for efforts based in Orlando and across Central Florida supporting Pulse-affected and LGBTQ+ communities historically marginalized by society from equal opportunity & power:

- Proposals welcomed by existing and emerging leaders, groups, organizations, and coalitions should help grow and sustain capacity and forward movement to empower LGBTQ+ people living at the intersection of marginalized identities, particularly Black and Latinx individuals, immigrants, and other communities of color.
- Must be a 501(c)3 nonprofit organization or fiscally sponsored by a 501(c)3 nonprofit organization. Groups do not need 501(c)(3) tax exempt status to apply. Those lacking 501(c)(3) status can apply as being fiscally sponsored under the auspices of an established 501(c)(3). Fiscally sponsored groups are required to submit a fiscal sponsorship agreement outlining the roles of both the fiscal sponsor and the



Estamos Contigo - We're With You

fiscally sponsored group and signed by representatives of both parties. If your group does not yet have a fiscal sponsor, contact the Foundation Manager for assistance connecting with potential sponsors.

- Fiscally sponsored groups need to have an oversight and accountability structure in place or develop a plan for such a structure before receiving a grant. The oversight and accountability structure for the group can be a Community Steering or Advisory Committee of local community members that reflects the community the group seeks to support, setting the vision of the project and guiding its work similar to a board of directors. *Please note the oversight and accountability structure is separate from the fiscal sponsor's governance structure.* The community steering / advisory committee informs the group's work in alignment with the group's mission and oversight of the group's financial health and executive leadership. The oversight and accountability structure in place - or plan to develop one - must include an outline of the committee's roles and responsibilities and any staff, including how the committee will provide oversight of staff.
- Very strong preference will be given to organizations with less than \$1 million expenses.
- Regardless of their structure or age, the applicant's proposal should be able to demonstrate their alignment with the values of Contigo and potential for advancing its vision and theory of change.
- Preference is given to projects and programs that respond to a distinct unmet need in the target communities and employ medium-term to long-term solutions.
- Applicants must be a part of a learning community and will be asked to participate with other community leaders, including convenings, leadership and organizational development training, and peer learning opportunities. Contigo will cover training costs, and the applicant core staff and board or advisory committee members should be prepared to devote appropriate time and thought to participate actively in these opportunities.

What We'll Fund

To advance its mission, Contigo Fund will fund organizations to do several types of activities. Organizations may apply for support for one or more of the following:

Healing and empowerment: Projects that provide opportunities for healing for Pulse-affected and LGBTQ+ communities historically marginalized by society from equal opportunity and power. Including peer-led support groups, community organizing, and other programs that focus not only on providing culturally and linguistically competent services but on empowering community members to advocate for long-term systemic and transformative change.

Advancing Racial Equity and Justice: Projects that address societal, structural and systemic racism and other inequities in health outcomes. Anti-racist strategies that address systemic barriers for LGBTQ+ people of color. Alternatively, efforts that address root causes and focuses on a particular intervention, such as training for policy change within a specific issue area. Other examples include



Estamos Contigo - We're With You

addressing: online disinformation and hate; white supremacist violence and rhetoric; and voter subversion and suppression that undermine democracy and entrench systemic inequities.

Leadership development: Projects that promote leadership development, including popular and political education and grassroots and advocacy training and skills building, among LGBTQ+ communities historically marginalized by society from equal opportunity and power.

Work led by trans/gender-expansive/intersex individuals and women, undocumented leaders, sex workers, and youth: Projects that center and are led by women of color, transgender, queer, gender expansive, intersex and/or undocumented leaders, sex workers, and youth.

Bridge-building: Projects that create opportunities for meaningful connection, mutual learning, and coalition among Central Florida's diverse communities, especially between LGBTQ+ Black and Latinx, Muslim, Immigrant, and other communities of color.

Racial, economic, and gender justice-focused: Projects that raise an intersectional awareness to address homophobia, transphobia, patriarchy, gender inequity or inequality, gender-based violence, Islamophobia, xenophobia, racism, economic inequity, and other forms of bigotry and disparities.

Grants will not be awarded to:

- Efforts outside of Central Florida
 - For charity, direct cash assistance, or individual scholarships
 - 501(c)4 direct lobbying activities
 - Efforts led by other philanthropic grantmaking institutions or for the purpose of re-granting
 - Health service organizations (including those that operate pharmacies) with revenue generated from the 340B drug program that do not reinvest 100% of that revenue into community programs for and led by impacted communities.
 - Sponsorships for conferences, fundraisers, or other annual or one-time events
- ...exceptions may be made for service / educational events, such as strategic conferences and convenings; however, must demonstrate how it would advance a strong long-term systemic impact on target communities in a way that lives beyond that event.*

Discretionary Funds: to support the long-term sustainability of both individuals and organizations funded by Contigo, the fund will proactively award supplemental dollars in addition to program-related grants for the following purposes to those that meet our criteria. No separate application is needed. Contigo's Community Board will evaluate each organization's eligibility based on (a) whether we directly support a frontline organizer position at the applicant's organization through a grant, (b) the budget size of the applicant's organization, and (c) on available funds. If you believe you meet the eligibility criteria described below, you may indicate so by checking the box on your grant application cover page simply to alert the reviewers. This helps us to sort



Estamos Contigo - We're With You

applications, however, checking or not checking the box does not increase or decrease your chances of eligibility. Contigo's Community Board will take every application into consideration for these opportunities.

Contigo Healing Justice Funds --- building a strong intersectional movement depends on grassroots leaders' ability to steer urgent, dramatic, liberatory change in our community. We recognize the many challenges in doing this work, including intimately and compassionately engaging communities pushed to the margins of society, particularly for leaders who themselves are driven by lived experiences of trauma and oppression. Contigo is a catalyst and funder in the region that welcomes leaders into this work, particularly LGBTQ+ leaders from communities historically marginalized by society from equal opportunity and power. We recognize we must intentionally make the experience of participating sustainable, restorative, and healing. Frontline organizer positions funded by Contigo at grassroots groups shall be awarded, once annually per position, an additional \$500 to support and sustain their holistic health and wellness. These funds may be used at the discretion of the leader in the funded position to support their holistic well-being, including but not limited to physical, emotional, social, spiritual, and mental wellness.

Contigo Revenue Creation Funds --- grassroots groups are critical to creating community, building movements, and fostering lasting cultural and systemic change. However, grassroots groups often lack access to mainstream philanthropy and sources of discretionary financial resources that support their long-term sustainability. As a backbone organization for new organizations and groups in the region, particularly those led by and for historically marginalized LGBTQ+ communities, Contigo recognizes that we must intentionally support our growing network's ability to achieve long-term financial health. Grassroots groups funded by Contigo shall be awarded, once annually per group, an additional \$1,000 to explore and integrate new revenue creation models. These models shall support creative fundraising strategies to strengthen each group's long-term sustainability, including but not limited to stipends for lead fundraising volunteers, developing special events capacity, launching a grassroots membership dues model, investing in digital/ad campaigns, and organizing house parties.

Spotlighting Areas of Prioritization for Funding

We've added four new funding streams / focus areas below because these are areas of unmet and inadequately met need that Contigo's leadership has identified and desires to elevate and increase our funding in. Contigo will prioritize funding to new projects and increase support to organizational efforts with a proven track record of success that are focused on the priorities outlined below. Applicants doing work in these priority areas should indicate so on their grant application cover page and provide additional



Estamos Contigo - We're With You

information about these specific projects in the proposal narrative.

These are optional opportunities and applicants are not required to apply under these funding streams if the primary focus of their work or project does not fit or align as described in these sections.

If you are renewing or proposing a new project with a completely separate focus from the new funding streams mentioned below, you may choose to leave the boxes on page 12 unchecked and use pages 13-14 to describe your new project or project you are renewing as you normally would.

Contigo LGBTQ+ HIV Justice Funds -- Central Florida's LGBTQ+ communities of color face escalating injustices created by the HIV epidemic and are in a state of emergency. For the past five years, Orlando has consistently landed among the top five US-Cities for new HIV transmissions according to the Florida Department of Health. The epidemic is further exacerbated by the health, economic and humanitarian crisis caused by the COVID-19 pandemic. Made possible in major part through the generous support of GILEAD Sciences and ViiV Healthcare, Contigo seeks to support several grassroots community organizations' work to (a) strengthen existing LGBTQ+ HIV Justice initiatives with proven track records of success and (b) strategically incubate new projects advancing LGBTQ+ HIV Justice. Strong preference will be given to grassroots and social justice groups led by and for LGBTQ+ people of color, new projects that bridge unmet needs, and intersectional efforts for prevention, care and support, policy, and advocacy to build unity, capacity, and power for those most impacted by HIV/AIDS so, they can lead the movement within their own communities to end the epidemic. We strongly encourage and welcome groups outside of the traditional HIV service and advocacy organizations in our region for this opportunity to promote innovation. Specific efforts in areas of unmet need that we seek to support include but are not limited to responding to the overlapping crises of HIV and COVID-19, capacity building for people living with HIV with an emphasis on consumer advocacy, quality assurance, and cultural competence in the system of care, support navigating the bureaucratic HIV system, intersectional LGBTQ+ education aimed at HIV systems of care, leadership development of HIV advocates, addressing stigma and criminalization of HIV, and on youth engagement.

Contigo Democracy Funds -- Representation is power, and LGBTQ+ communities of color have historically been marginalized from equal access and opportunity in American democracy. For years, and in particular these past four years, democratic institutions in the U.S. have been put under unprecedented strain by authoritarian influencers. The horrific attacks on our democracy and growing fascist and totalitarian movements call for an infusion of new, strong, and progressive leadership from those most impacted by inequality and injustice. In response to these attacks on our nation's



Estamos Contigo - We're With You

democratic institutions, Contigo seeks to fund one or more organizations to launch leadership and professional development programs focused on training and elevating openly LGBTQ+ leaders of color with the goal of building political representation and power of LGBTQ+ communities of color in Central Florida. Training programs must be able to identify, train, and equip LGBTQ+ leaders of color in our region to successfully run for office at any level of government, building a diverse pipeline of future LGBTQ+ leaders of color to advance equality and justice and strengthen and secure the future of our nation's democracy. Organizations with proven track records of success will be prioritized. All activities must be nonpartisan, 501(c)3 oriented. Funds will not be awarded to 501(c)4 activities, PACs, or individual political campaigns.

Contigo Advancing Immigrant Rights Fund -- Central Florida has long been home to many immigrants, many of whom are from the Caribbean and/or Latinx, and one in five residents in the state were born in another country. Immigrants are an integral part of Florida's diverse and thriving communities and make extensive contributions that benefit all as neighbors, business owners, taxpayers, and essential workers. Even with the increase of immigrants moving to Florida, many of Florida's state policies are un-democratic, making immigrants feel unsafe, isolated and excluded, particularly undocumented immigrants. Florida anti-immigrant and anti-trans laws are weaponized against queer and trans immigrants and their families, increasing profiling, harassment, abuse and violence, and criminalization; separating families; and harming DREAMERS. Contigo seeks to support several grassroots community organization's work to (a) strengthen existing immigrant rights/advocacy/policy reform infrastructure and grassroots movements, such as coalitions and initiatives with proven track records of success, particularly led by and for LGBTQ+ undocumented individuals and youth, (b) strategically incubate new projects advancing immigrant rights advocacy and policy reform, particularly led by and for LGBTQ+ undocumented individuals and youth, and (c) advocacy campaigns that strengthen positive, humanizing narratives and public support for LGBTQ+ and undocumented immigrants and immigrants' rights issues. This work may include raising awareness around policies that would make Central Florida more welcoming to immigrants, such as expanding sanctuary / trust act policies in geography and/or scope; making municipal identification cards and driver licenses with inclusive gender marker options accessible regardless of immigration status; making scholarship programs, health care and insurance programs, and other government assistance programs accessible for all regardless of immigration status.

Contigo Sex Worker's Rights and Decriminalization Fund -- Florida statutes on sex workers (Title XLVI, Chapter 796) are one of the most tenacious laws in the country. Laws like these make it harder for sex workers to access social services, welfare benefits, and health care. Advocates of decriminalization argue that criminalizing sex work puts workers in constant fear of the police, making



Estamos Contigo - We're With You

them less likely to ask for help if they face danger from a client – workers may worry about being arrested or facing violence or solicitation from law enforcement officers themselves. Contigo seeks to support several grassroots community organization's work to (a) strengthen existing grassroots movements, such as coalitions and initiatives with proven track records of success, particularly led by and for LGBTQ+ sex workers, (b) strategically incubate new projects that both meet the unique needs of sex workers and advance sex worker advocacy and policy reform, particularly led by and for sex workers, and (c) advocacy campaigns that strengthen positive, humanizing narratives and public support for sex workers and sex workers rights as a labor, public safety, and human rights issue. This work may include raising awareness around policies that would make Central Florida safer for sex workers, such as building the case for decriminalization; educating providers on meeting the unique sexual, reproductive, and mental health needs of sex workers with cultural competence and compassion, campaigns that promote sex workers human rights and right to work without discrimination, harassment or harm.

How Proposals Will be Evaluated

The Contigo Fund Community Board will evaluate proposals based on several critical criteria:

Demonstrate community leadership & accountability: Projects are led by and in partnership with the Pulse-affected and historically marginalized LGBTQ+ communities they support and are responsive and accountable to those communities.

Fills a gap in the community: Projects respond to a unique need within the community that existing institutions historically have not or currently are not adequately addressing & solutions will be long lasting.

Collaborate: Applicants must form strategic partnerships and collaborate with other grantees and social justice partners.

Demonstrate institutional commitment: Applicants must show evidence of their commitment to support LGBTQ+ communities of color, including nondiscrimination policies that include sexual orientation and gender identity and past institutional support for addressing issues affecting a diversity of LGBTQ+ communities, including people of color, transgender people, and immigrants.

Have clear goals: The proposal outlines a plan that is well thought out with clear goals, outcomes, & strategies.

Grants and Decision Process

Contigo 2022-2023 Power and Building Movement Annual Grant Cycle:

- Grants for this annual cycle can be made up to a maximum of \$50,000 and limited to one application per organization (joint applications will be considered on a case-by-case basis); and



Estamos Contigo - We're With You

- Applicants can apply for a 12-month grant up to the maximum and must demonstrate how a proposal would be accomplished in that period for the amount requested.

Annual Reporting, Grant Cycle Application And Distribution Timeline

- February 1, Tuesday: Public release of RFP application
- March 9th, Wednesday: Applications due by 5 pm EST
- Mid- April: Final decisions on grants & notification
- June 1st, Wednesday: Grants Public Announcement aka "Pride Contigo Day"
- February 1, 2023, Wednesday: Final Reports from 2022 grantees due by 5 pm EST

Reporting and Other Requirements

Grantees agree to the following as part of receiving a grant:

- All organizations with annual budgets of \$500,000 or more must submit audited financial statements, and all others agree to audit as deemed necessary by Contigo;
- Progress report on work done with funds mid-way through grant cycle can be done via a site visit and interview with the Foundation Manager (responsibility of the grantee to schedule an in-person meeting with Foundation Manager) and/or grantee can submit a progress report in writing. A final written grant narrative and financial report are due upon completion of the grant cycle to the Foundation Manager.
 - Progress and final reports must include
 - a clear evaluation of results and goals met from the proposal;
 - a project budget demonstrating how funds were expended up that period; and
 - a consistent method of gathering feedback from those who are affected by the work, results, and how the applicant is responding to what they learned.

Learning Community

All funded organizations will participate in a cohort with other grantees for capacity building and shared learning throughout the grant cycle which will include in-person convenings. Contigo will work with grantees to determine the most appropriate technical assistance and training support throughout the grant cycle.

Who Makes Grant Decisions

Contigo Fund serves as a participatory and social justice model for grantmaking in which decision-making power about grants is in the hands of the communities most impacted by funding decisions. Our approach brings the principle of "nothing about us without us" to philanthropy and recognizes that those closest to challenges we face are closest to the solutions we need.

To accomplish this, and in alignment with our values, we identified and recruited a Community Board and form Community Steering Committees to guide the distribution of grants and determined that it must be made up of



Estamos Contigo - We're With You

leaders from the local community and principally include leaders who are a part of and rooted in Pulse-affected and LGBTQ+ communities historically marginalized by society from equal opportunity & power.

All Community Board and Community Advisory Committee members agree to a conflict of interest agreement, including conflicts arising from employment, financial benefit, personal relationships, professional relationships or other interests. If applicable, anyone condition may serve to disqualify a reviewer from participating in the review of an application or proposal. A conflict of interest may be real or apparent.

Submission Instructions

To be considered for funding, submit your application and supporting documents by the deadline no later than 5 pm EST. **Send your proposal via the Contigo grant portal found on the Contigo Fund website. Any issues with the portal, please contact Contigo's Foundation Manager, Joél Junior Morales, at Joel@ContigoFund.org.**

You will receive a confirmation of receipt of your application within 48 hours of the submission deadline. Annual grant awards will be announced by mid-February 2022. The role of the Foundation Manager for Contigo Fund includes supporting applicants and grantees through the grant submission, reporting, and evaluation process and participation in leadership training opportunities. If you have any questions, please contact Joél Junior Morales at Joel@ContigoFund.org.



Estamos Contigo - We're With You

GRANT APPLICATION 2022-2023

Applicant Information

Name of Organization:

Mailing Address:

City:

State:

Zip Code:

Website:

Tax Status: 501(c)3 Fiscally Sponsored

FEIN Number (if applicable):

Contact Name and Title:

Email Address:

Phone Number:

Current Organizational Budget: \$

Fiscal Year End Date:

Previous Fiscal Year's Actual Expenses: \$

Fiscal Sponsor Organization Name (if applicable):

Fiscal Sponsor Address:

Telephone Number:

Authorized Representative Name and Title:

Email and Phone Number:



Estamos Contigo - We're With You

Program Information

Program Title:

Total Program Budget:

Amount Requested:

Program Duration: 12-month request

Previous Amount(s) Awarded / Per Year and Grant Total (if applicable):

Other Sources of Funding for Program:

Discretionary and Prioritized Funds*

*optional, review eligibility under *What We'll Fund*

Contigo Healing Justice Funds

Contigo Revenue Creation Funds

Contigo LGBTQ+ HIV Justice Funds

Contigo LGBTQ+ Democracy Funds

Contigo Advancing Immigrant Rights Fund

Contigo Sex Workers Rights and Decriminalization Funds

Certificate of Accuracy

I hereby certify that the information included in this application is true and correct. The undersigned represents that he or she or they is duly authorized to sign this Grant Application and does so in his or her or their capacity as an officer or representative of the above-identified organization.

Signature of Authorized Officer:

Date:

Name and Title:

Telephone:



Estamos Contigo - We're With You

Narrative for Grant Request

Grantees who received funding in a previous round of grants and those who were previously declined are encouraged to apply. Current grantees are encouraged to develop applications that build upon their prior year's work and focus on potential changes being made and the impact of additional funding.

1. Executive Summary: Provide a one-paragraph summary (no more than 250 words) of the purpose you are seeking funds and how it fulfills Contigo Fund's goals and criteria and supports the organization's mission.
2. Organizational Background: Include the organization's mission statement, a brief history of accomplishments, governance, area, and population served. Include any programs or work that demonstrate your organization's commitment to both LGBTQ+ communities and communities of color. If this is a collaborative project, describe the lead agency and its relation to others involved. Describe existing partnerships that, aside from MOUs or contractual agreements, demonstrate your organization's ability to form lasting, strategic, and impactful collaborations and uniquely position your organization to advance the proposed work goals successfully. (500-word maximum).
3. Program details:
 - a. Community: Please describe the community or communities your program will serve. Elaborate on target communities. How do people in your community identify in terms of race, ethnicity, sexual orientation, gender, and gender identity? How has your community been historically marginalized from opportunity and power?
 - b. Program goals: What are the goals of your program? If your program was a success, how would its impact be described in the community?
 - c. Need: What evidence is there that this program is needed and how would your program meet this need?
 - d. Program activities: What are the main activities for this program? Include a brief timeline of what you aim to accomplish over 12-months (e.g. months 1-2, months 3 and 4, etc...).
 - e. Program leadership: Who is leading your program? How do you plan to involve leadership from LGBTQ+ communities historically marginalized from opportunity and power?
 - f. Impact of funding: How will support from Contigo make a difference for your organization or program? If your program is not fully funded, what would this program look like partially funded & are there any opportunities to find other sources of support to fill the gap? How would you financially sustain the program outside of Contigo's support past this grant year?



Estamos Contigo - We're With You

Supporting Documents

- ❑ IRS Letter of Determination of tax exemption under Section 501(c)(3) of the Internal Revenue Code. For fiscally sponsored organizations, please include the fiscal sponsor's 501(c)(3) Letter and a copy of the fiscal sponsorship agreement describing the relationship between the fiscal sponsor and the applicant's organization.
- ❑ **Fiscally sponsored groups only.** A fiscal sponsorship agreement outlining the roles of both the fiscal sponsor and the fiscally sponsored group and signed by representatives of both parties.
- ❑ **New Applicants Only.** One referral letter of support from a community based organization, not limited to 501(c)(3) organizations. Returning grantee partners are exempt.
- ❑ List of current board members, leadership team, and staff with professional affiliations and demographics (race/ethnicity, gender, sexual orientation, age, and gender identity) for the organization that is applying, and the fiscal sponsor if applicable. Fiscally sponsored groups must have a separate Oversight and Accountability Structure apart from the fiscal sponsor and submit information on their community steering committee or community advisory board. Grantees who received funding in a previous round of grants, please note shifts in demographics from the time you were first awarded a grant by Contigo and elaborate on board, leadership and staff diversification efforts.
- ❑ Non-Discrimination Policy and Procedure. If no such policy and procedure exist, please submit a letter describing your intention or any obstacles to doing so. Grantees who received funding in a previous round of grants, please note changes to policies and procedures as it concerns LGBTQ+ communities and communities of color and other marginalized communities from the time you were first awarded a grant by Contigo.
- ❑ Most recent IRS Form 990 (if applicable) Section I to IX. If your organization did not file a 990, provide a year-end financial statement for the most recent fiscal year - newly formed and fiscally sponsored organizations can provide financial statements up to date of proposal.
- ❑ Program Budget. [*Click here for template](#)
- ❑ Audited financial statements for organizations with annual budgets of \$500,000 or more.
- ❑ A list of foundations, corporations, government agencies, and individuals who funded the organization in the last fiscal year (\$1,000 and above for agencies with budgets <\$500,000 / \$5,000 and above for agencies >\$500,000).

Please submit applications on Contigofund.org